

# Environmental, Health and Safety (EHS) Policy

*Sotera Health is committed to conducting business in a safe and environmentally sustainable manner that promotes the health and safety of our employees, communities in which we operate and the customers who depend on our products and services. Sotera Health is driven by its mission, Safeguarding Global Health®. Along with our three best-in-class businesses – Sterigenics®, Nordion® and Nelson Labs® – we are a leading global provider of mission-critical end-to-end sterilization solutions and lab testing and advisory services for the healthcare industry. As such, we are committed to the following Sotera Health Environmental, Health and Safety (EHS) performance standards:*

**Our goal is to improve environmental, health and safety performance; preserve and protect the health and safety of employees; and enhance stewardship and advance EHS excellence in our communities.**

**We strive to achieve zero workplace injuries, reduce our environmental impact and engage employee involvement and commitment toward continuous EHS improvements.**

Our success is demonstrated through achieving the following strategic initiatives:

- **Protect our people, communities and environment with strong EHS programs**
  - Industry-leading risk-based EHS programs and systems
  - Efficient competency-building training that meets compliance requirements and enhances EHS outcomes
  - Environmental, Social and Governance (ESG) goals and performance to align with employee, customer and other stakeholder expectations
- **Comply with EHS laws and Sotera Health standards**
  - Identify, evaluate and communicate regulatory expectations and changes
  - Evaluate and meet or exceed regulatory compliance issues and risks
- **Manage and reduce risk**
  - Thorough identification, evaluation, documentation, prioritization and mitigation of EHS risks involving cross-functional leaders
  - Ongoing review of risks and methods to reduce risks
- **Monitor and evaluate performance**
  - Consistent company-wide standard metrics with goals that properly report EHS performance and drive improvements
  - Continuous improvement culture to drive improved performance focused on leading indicators and actions
- **Drive operational accountability**
  - Leadership accountability and engagement in EHS to drive performance
  - Annual strategic sessions to set priorities and objectives
  - Appropriate resources allocated to manage risks.

Sotera Health's EHS Policy is implemented through an EHS Management System. Our EHS performance is monitored and regularly reviewed to ensure we meet our high expectations.



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Michael B. Petras, Jr.  
Chairman and Chief Executive Officer, Sotera Health