

Commitment to Environmental Sustainability

Sotera Health is committed to conducting business in a safe and environmentally sustainable manner in accordance with our EHS Policy. In support of this commitment and as responsible stewards of the environment, we advance sustainable solutions with the commitment of applying the following environmental principles to operations worldwide:

- **Preserve** the environment for future generations by conserving energy and natural resources, reducing water usage, reusing and recycling materials and embracing more sustainable technologies.
- **Promote** environmental responsibility by implementing mechanisms and data management systems to consistently monitor energy, greenhouse gas emissions, and other climate-related metrics, document a baseline and obtain assurance of environmental metrics and establish future goals and targets.
- **Minimize** our environmental footprint and impacts throughout the lifecycle of our product and service offerings by avoiding environmental releases and reducing GHG and other emissions.
- **Engage** stakeholders and employees in our efforts to improve environmental performance by eliciting feedback and understanding and addressing concerns appropriately.
- **Communicate** to ensure transparency by providing regular updates on our environmental goals and key indicators in accordance with recognized reporting protocols and regulatory frameworks.
- **Educate** employees by raising awareness of environmental issues and sustainability, including energy and water conservation and waste reduction, and involve them in the development and implementation of solutions.

Sotera Health has processes, procedures and tools as part of our EHS management system that support continual improvement of environmental sustainability. Goals will be established, reviewed, and approved as part of regular planning cycles. Executive leadership regularly monitors environmental performance and sustainability efforts to ensure we achieve these commitments.